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Constitutional Working Group of CEC

	Title	Name	Church	Country	M/F	L/O	Youth
1	Ms.	Charlotte Kuffer	Swiss Protestants	Swiss	F	L	
2	Rev.	Zoltan Tarr	Reformed	Hungary	M	O	
3	Ms.	Heidi Paakjaer Martinussen	Lutheran	Denmark	F	L	
4	Rev.	Anders Lindberg	Church of Sweden L	Sweden	M	O	
5	Rev.	Michel Charbonnier	Waldensian Church	Italy	M	L	
6	Rev.	Gunnar Grönblom	Church Of Finland L	Finland	M	O	
7	Dr.	Christoph Thiele	United, EKD	Germany	M	L	
8	Mr.	Colin Ride	Methodist	Great Britain	M	L	
9	Deacon	Julian Theodor Bendo	Orthodox	Albania	M	O	Y
10	Rev.	Klaas van der Kamp	United	The Nether- lands	M	O	
11	Rev.	Graham Sparkes	Baptist union of Great Britain	Great Britain	M	O	
12	Dr.	Charles Reed	Church of England	Great Britain	M	L	
13	Mag.	Katerina Karkala- Zorba	Orthodox	Church of Greece	F	L	
14	Fr.	Georges Tssetsis	Ecumenical Patriarchate	International Area	M	O	
15	Rev.	Shahe Ananyan	Oriental Orth	Armenia	M	O	Y

Regions: CE 1, CW 2, E 1, NB 3, NW 4, S 1, SE 3.

Confessional Families: Reformed 3, Lutheran 3, Orthodox, 4, Anglican 1, Baptist 1, Methodist 1, United 2.

Female	3	20%	Male	12	80%
Lay	7	47%	Ordained	8	53%

Youth 2 13%

Criteria: The nominees are a diverse group, ranging in age from 28 to 75, possessing a cross section of talents and gifts that include:

- expertise in Ecumenical Constitutional Work, Comparative European Law, International Law;
- experience with Planning and Implementation processes of Ecumenical Structures, National Church Councils and International Councils;
- persons with present and past involvement in Youth Commissions;
- institutional memory of Ecumenical formations processes;
- extensive work with CEC at a diverse variety of levels.